



**POSITION:** Learning Engineers / Learning Experience Designers

**POSITION AVAILABLE:** Immediate openings

**NUMBER OF POSITIONS:** 1-3

**LEADER:** Dr. Kevin Gluck

**SALARY RANGE:** Competitive and commensurate with experience

**LOCATION:** Work will be performed remotely during the COVID-19 pandemic. Relocation to Pittsburgh, PA or College Station, TX possible in the future, contingent on evolving customer requirements and company policies.

**CITIZENSHIP:** Due to the nature of the work performed within our facility, U.S. Citizenship is Required.

Resilient Cognitive Solutions is growing to support the development of a unique new laboratory for research and development in human-machine ecosystems and experiential learning environments. The creation of this laboratory has generated new career opportunities and immediate openings for Learning Engineers and Learning Experience Designers. If you are excited about the prospect of creating compelling instructional capabilities and curricula that help people simplify decision making in mission-critical and business-critical situations, this is your opportunity to become a member of an elite team of passionate people who can see beyond the obvious to create and build revolutionary solutions for clients.

---

At RCS we create innovative capabilities that support, improve, and accelerate decision making in complex, consequential environments. As a Learning Engineer or Learning Experience Designer at RCS, you will be an integral member of a diverse, multi-disciplinary team. You will play a lead role in the creation of innovative applications of the learning sciences in the context of engineered joint human-machine cognitive systems.

The ideal candidate is an innovative, driven problem solver with experience working across multiple instructional delivery modalities to create high-quality learning experiences. The candidate will thrive in a dynamic, fast-paced environment, implementing processes and interfacing with internal teams, as well as external customers and partners. This role requires excellent project management skills, strategic thinking and problem solving, and strong communication skills. The ideal candidate will be an organized self-starter with a strong bias for action and the ability to work with cross-functional teams and provide guidance for projects.

#### **WHO YOU ARE**

- Master's degree or above in Education, Psychology, Cognitive Science, or a related field.
- Minimum of 2 years work experience in instructional design, development, and evaluation.
- Knowledge of contemporary learning theory and best practices in experiential learning design and engineering.
- Experience conducting learning needs analysis with stakeholders to define learning objectives, decompose those into knowledge and skill requirements, and develop curricula.
- History of successful collaboration with cross-functional teams to rapidly design, prototype, develop, test, evaluate, and deliver learning solutions.
- Proficiency with Learning Management Systems and Content Management Systems.

#### **WHAT YOU WILL DO**

- Design and develop content and learning experiences using different delivery methods, including instructor led and digital delivery.
- Create memorable learning events that are aligned with important learning objectives.
- Use strong planning, organizing, and prioritizing skills to work collaboratively in distributed teams to achieve project goals within our matrixed organization.
- Challenge the status quo, grow your professional self, and be a problem solver.

**SUBMIT RESUME TO:** [careers@resilientcognitivesolutions.com](mailto:careers@resilientcognitivesolutions.com)

## WHO IS RCS:

**ABOUT:** RCS is focused on helping executives and analysts make smarter, faster decisions within high-stakes, fast-paced environments. We do this by combining two forms of intelligence that do not easily mesh: Human Intelligence and Computer Intelligence. We work with best-in-class organizations from around the world and across multiple industries including defense, finance, healthcare, and energy.

**LOCATION:** RCS is in Pittsburgh, PA, near major universities (Carnegie Mellon and The University of Pittsburgh) and minutes away from a thriving city center. We have easy access to some of the best entertainment and sports venues in the country and Pittsburgh is ranked as one of the most livable and affordable cities. Once a thriving steel town, Pittsburgh is now known as an incubator of technology and medical innovation. The project we are hiring for may take you to College Station, TX. College Station is an energetic city located in Brazos County Texas, situated in East-Central part of the state. It is home to the main campus of Texas A&M University. Education is king here, followed by information technology, healthcare, and manufacturing. College Station offers their residents an affordable quality of life complete with excellent schools, top-notch healthcare, art in abundance, 55 public parks and warm weather.

**PEOPLE:** Our people are passionate about changing the world! They know their innovative solutions can save a person's life, increase security, protect property, and better our communities. They help our clients improve their work-life by enabling them to make better, faster decisions.

**CULTURE:** We offer a culture that produces experts in an atmosphere where fun and hard work go together! We provide the fertile ground and freedom for personal and professional growth. We also believe in harnessing the power of group innovation and perspective. We encourage collaboration to help expand ideas and learning.

**LEADERSHIP:** RCS is a veteran-owned consultancy under the senior leadership of William Elm, a CSE Fellow and pioneer in the field. Our leadership team encourages excellence through clear expectations while providing the freedom for innovation. We challenge the status quo and develop our people and trade with passion. This is why we all are leaders that can and do IMPROVE THE WORLD!

**OTHER DUTIES:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

**AAP/EEO:** RCS is an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**A career with RCS means you will make a difference in the world by helping enterprises escape from decision-making complexity.**